

Transition to Practice

Molly Kellgren, MSN, RN, CNE, CHSE  
National League for Nursing

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Objectives

1. Discuss current issues with transition to practice.
2. Discuss benefits of creating measurable objectives for simulation.

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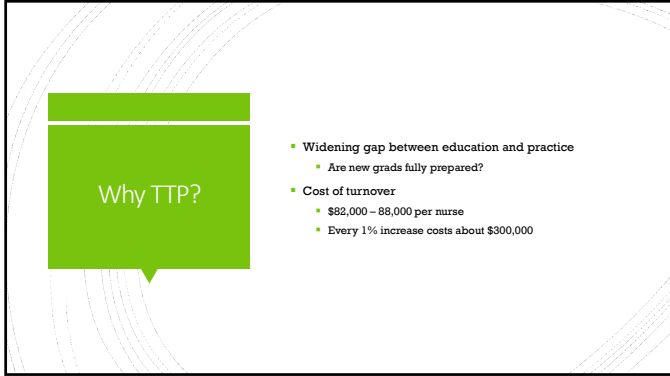
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Why TTP?

- Widening gap between education and practice
  - Are new grads fully prepared?
- Cost of turnover
  - \$82,000 - 88,000 per nurse
  - Every 1% increase costs about \$300,000

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Why Simulation?

- Engagement!
- Novice to Expert continuum
- Application of knowledge

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Accelerating to Practice

- Simulation Curriculum
  - Concepts, Competencies, Observable Performance Measures
  - 3 types of Simulation

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Example

- Communication(5)
  - Interprofessional Team Communication (21)
    - Utilizes SBAR to communicate patient information (80)

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How do OPMs Help?

- Transparency
- Shared Mental Model
- Common Language

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Contact Information

- [mkellgren@nlm.org](mailto:mkellgren@nlm.org)

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