Simulation Program Development: Using Accreditation Guidelines

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Objectives
- Following this presentation, participants will be able to:
  - Identify a benefit of an accreditation of a simulation program.
  - Utilize two beneficial concepts to include in a simulation program working toward accreditation.
  - List two strategies for navigating the companion document.
Agenda

- Welcome & Introduction
- Overview of Accreditation
- Maximizing and Utilizing Resources
- “Ah Ha! Moments”
- Questions

HealthPartners Clinical Simulation

Maverick Family Nursing Simulation Center
Getting to Know All of You!

- How many are interested in seeking Accreditation for their programs?
- How many are ready to start the application process?
- How many programs have been in operation for a minimum of two years?
- How many have reviewed the Accreditation guidelines?
- How many are building programs based on the Accreditation guidelines?

Benefits of Accreditation

- Encourages examining and streamlining of processes.
- Provides a competitive edge in the community, program offerings, and grant funding.
- Fosters a feedback loop between education and practice by participating in a continuous process of improvement.
- Improves healthcare simulation through providing standardization and a pool of knowledge of best practices.

CORE STANDARDS

- Mission & Governance
- Program Management
- Resource Management
- Human Resources
- Program Improvement
- Integrity
- Expanding the Field
Accreditation Standards

- **CORE +**
  - Teaching/Education
  - Assessment
  - Research
- **Systems Integration**
  - Apply for only if one of the above specialties is applied for as well.

Society for Simulation in Healthcare Accreditation

- **Full accreditation**
  - Five-year Granted/Annual Review
  - Program must have a minimum of two years’ experience in the functional area
  - Must demonstrate compliance with Core Standards and one or more of the three following areas of simulation in healthcare:
    - Teaching & Education
    - Assessment
    - Research
  - Systems Integration (only if one of the above three is included in the application)
  - Onsite One Day Review
  - $5975 for Core + 1 (plus reviewers travel expenses)
  - Additional cost for additional accreditation areas

- **Provisional accreditation**
  - Programs with established structure and processes, but have not yet achieved outcomes for full accreditation
  - Program must be in operation for a minimum of two years
  - Granted for two years, may renew for two additional years or go for full accreditation/Annual review
  - Must demonstrate compliance with Core Standards and Teaching/Education Standards
  - Electronic/Telephone Review
  - $2495 (Core + Teaching/Education)
Maximizing the Resources

- Society of Simulation in Healthcare
  - [https://www.ssih.org/](https://www.ssih.org/)
- International Nursing Association Clinical Simulation & Learning (INACSL)
  - Standards of Best Practice
    - [https://www.inacsl.org/](https://www.inacsl.org/)
- Association: Standardized Patient Education
  - The Association of Standardized Patient Educators (ASPE) Standards of Best Practice (SOBP)
    - [https://www.aspeducators.org](https://www.aspeducators.org)

Using the Core Companion Document

- Governance
- Program Management
- Resource Management
- Human Resources
- Program Improvement
- Integrity
- Expanding the Field

Using the Core Companion Document: Governance

- Mission
- Vision
- Organizational Structure

Vision and Mission Statement

**Vision Statement**
This statement describes the future destination of the organization’s services and programs, and the role the organization will play in achieving this future.

**Mission Statement**
A statement of purpose that outlines the unique value that the organization offers to its clients, customers, or members.
Using the Core Companion Document: Program Management
- Fiscal Resources
- Day to Day Oversight
- Prioritization of Resources
- Policies/Procedures
  - Society for Simulation in Healthcare example:
  - Small Group Activity

Using the Core Companion Document: Resource Management
- Maintenance and support of simulation equipment/technology
  - IT Specialists
- Training staff on use and care of equipment
- Physical space
  - Functionality
  - Adequate space
  - Floor plan
- Simulation activities
  - Examples
Using the Core Companion Document:

Human Resources

- Sufficient Qualified Staff
- Adequate staff to support mission & vision
- Process for ensuring how staff are qualified for facilitating education
- Orientation
  - Orientation Checklist
  - Orientation Process
- Feedback
  - DASH tool
  - Facilitator Competency Rubric
- Professional Development
  - Conferences
  - Journal activities
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Using the Core Companion Document: Program Improvement

- Quality Management System
- Programmatic Improvement Process
- Track Progress
- Scheduling Process
  - Staff
  - Courses
- Prioritization Process
- Grievance policy

Using the Core Companion Document: Integrity

- Ethical Standards
  - Describe how the ethical standards are met within the program.
Using the Core Companion Document: Expanding the Field

- How do we contribute to the future of simulation?

Navigating the Process

- "AH-HA" Moments
  - Time
  - The importance of policies and procedures that guide the program
  - Complexity of standardizing policies and procedures
  - Proof of evidence
- Solutions
  - Dividing & Conquering
  - The Right People doing the Right Work

Questions
References:


